



ACCILENT CAPITAL MANAGEMENT JOB POSTING

Position Title: ANALYST

Application Deadline: 07/31/2026, EoD

Weekly estimated hours: 37.5 - 40+ hours / Fulltime, Permanent

Work Model: Hybrid – Virtual, and On-site 1-2 days weekly*

Benefits: HSA, Education supplementation, Flexible hours

Schedule: Monday to Friday

Salary: \$60, 000 - \$80, 000 CDN

Supplemental pay types: Bonus pay based on performance

Ready to Apply?

Submit to:

AccilentCapital.com/Apply

Or scan below



Job opportunity:

A robust and exciting entry level position and wonderful opportunity for someone to gain footing in the industry and grow. Preferable for someone primed with a Bachelor's degree in finance, accounting, commerce, economics, or geology; OR a college/university diploma in a related field combined with relevant work experience in finance or geology/mining.

Key qualities: Team player with an 'all hands-on deck' mentality a must. Understanding of how to manage priorities and tasks is essential (scheduling, tracking, basic project management). An eye for detail, an ability to communicate information by email, by phone, via business correspondence, and over virtual meetings is important. Training will be provided – however a self-starter personality is needed to fit our hybrid operations model. There may be roadblocks at times in projects – the individual in question will not be deterred by the final objective and keep going, finding new strategies and ultimately persevering.

- Excellent communication skills (MS Outlook, Teams, Excel, AI Agents etc)
- Positive attitude and strong client orientation
- Strong organizational and multitasking capabilities
- High level of attention to detail
- Ability to work independently in a fast-paced environment
- Curiosity to learn and understand why and how
- Ability to collaborate effectively as a team player

Hybrid Structure & Response times: Flexible project deadlines and work hours, however responding to communications ASAP and with a sensitivity and respect for urgency is imperative. Lead time will always be given for large onsite projects. Participation in virtual core team meetings (repeating), as well as any weekly daily meetings that may be called.

Report Structure: Reporting directly to the Associate Portfolio Manager, and the Portfolio Manager.

**Position Overview:**

This position is centered around the support of our investment team. Working directly with the Associate Portfolio Manager and Portfolio Manager, the Analyst will collect and analyze crucial industry related financial data to provide information for the executives of the company and the company's funds, most notably, our boutique flow-through 'Pavilion Flow Through Fund'. Knowledge of Canadian resource sector and mining a bonus.

Primary Tasks:

- Collect financial and investment information about companies, stocks, and other investments using in-person meetings, daily reports, economic forecasts, trading volumes, financial periodicals, securities manuals, company financial statements and other financial reports and publications
- Examine and analyze financial and investment information collected, including profiles of companies, stock and bond prices, yields and future trends and other investment information
- Provide investment summaries, advice and recommendations to senior company officials, and associates
- Prepare company, industry and economic outlooks, analytical reports, briefing notes and correspondence
- Research new names and opportunities
- Daily watchlist news reporting
- Update and work with proprietary warrant calculator (advanced use of Excel necessary, and use of LSEG workspace is preferred)
- Provide competitive analysis and competitor NAV tracking
- Act as a touchpoint with Issuers, broker, etc.
- Support Associate Portfolio Manager and PM team as needed
- Other ad hoc duties as assigned

Our Commitment to Diversity, Equity and Inclusion:

In addition to being dedicated to building a workforce that leverages diverse talent, we are committed to fostering an inclusive and accessible experience where all employees feel valued, respected and supported. We are an equal opportunity employer that values a culture that reflects and celebrates diversity of thought, background and experience. If you require accommodation for any part of the recruitment process (including alternate formats of materials, accessible /virtual meeting rooms, etc.), please let us know, so that we can work with you to meet your needs. We thank you for applying, however, only those selected to continue will be contacted.

*Additional time on-site may be required for training and during peak business periods.